

# Fellowship of the Trees



## Events and Network Coordinator Community Tree Nursery Collaborative

### Recruitment Pack



*Unite...Create...Regenerate*

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## Welcome

We have a great opportunity to join us as the Events and Network Coordinator for the Community Tree Nursery Collaborative.

The Fellowship of the Trees is a collaborative of committed people who have co-created a vision from our hearts into care for the planet. We are a fast growing grassroots movement, we have heard the call of the Earth and we are responding with love-in-action. This call to take action to align with the trees and nature, to help climate and community is a powerful vision we share - a vision of fellowship with trees and all of nature.

We are a manifestation from weaving together indigenous wisdom, stewardship, environmental and sacred activism along with models of regenerative culture. We emulate nature's patterns, structures and teachings to inspire as well as facilitate solutions locally and globally.

**Our mission is to connect communities by combining purposeful intention with action to re-wild, regenerate, and restore land and culture, ensuring a thriving Earth for future generations.**



Since our beginnings in Summer 2019, we've planted thousands of trees in different locations around the UK. We have created community events involving music, art, poetry, workshops, planting and fundraising. We have collaborated with other community projects, bringing many people together in conscious sacred connection to the Earth and each other. We have a growing social media following, where we have created online spaces for sharing resources and ideas.

We were registered as a Community Interest Company in 2020 and currently have three Directors: Andy Egan, Nancy Joyce Hunter and Marguerite Leathley.

Thank you for your interest in this post and in working for the Fellowship.



## Our values

**Future generations:** we recognise action is required now to leave future generations a world which is healthy, nourished as well as regenerated and abundant.

**Peaceful and sacred activism:** we embrace a fusion of spiritual alongside indigenous knowledge, cultural as well as ancestral traditions, courage, love, compassion and gratitude, with conscious radical action in the world.

**Compassionate and conscious:** being of service to the Earth bridging systems of ecology, education and conservation/regeneration to ensure an interdependence of unity through love and integrity.

**Co-creative:** collaborative in nature offering a way of council for all to play their part, however big or small; providing space for individual gifts and contributions to be honoured.

**Connectivity:** connecting communities to wholeness and wilderness to restore a healthy relationship between people and the planet.

**Diversity:** appreciating that it takes people with different identities, ideas, strengths, interests, faiths and cultural backgrounds to make our fellowship whole, we encourage and respect differences of opinion and lifestyle to enrich the movement.

**Inner Development:** we recognise both inner and outer landscapes are our responsibility. Supportive, sacred spaces are offered within the fellowship to invite people to participate in self-care, personal development, and reflective practice.

**Conscious and intersectional mobilisation:** we inspire passion, enthusiasm, commitment and action for a healthier planet. We organise to reflect that those most affected by the ecological and climate crises should be at the forefront of action for environmental and social justice

**Integrity:** we are consistently open, honest, ethical and aligned with our hearts placing our natural world, including humanity, first.

**Transparency:** we are open in communication, responsibility, accountability.

**Respect:** ensuring that internal and external communications are sensitive, respectful, and considerate.



## Our approach

### *Unite...Create...Regenerate*

Our way is to embrace spiritual and practical aspects of restoring, regenerating as well as protecting the natural world and ourselves, with the knowing that we are intrinsically connected. We aim to inspire as well as empower people to come together and reconnect with nature and to take responsibility on a conscious level to move into a new paradigm of interbeing.

We take inspiration from characteristics exemplified by forests: communication, networking, collaboration, mutual support, strength in togetherness, and interdependence.

The Fellowship of the Trees is part of the movement that invites a lifestyle culture in which humanity can live in harmonious, symbiotic interrelationship with themselves, each other and this Earth that we call home.

We believe that by creating space for individuals to be of service to the natural world, we can promote their well-being whilst also creating loving, inclusive communities of activists.

We recognise that indigenous communities hold the wisdom that is caring for much of the Earth's biodiversity. And we understand that the loss of nature impacts most on people in the global South and at the same time that marginalised and minority communities in the UK suffer disproportionately from polluted and unhealthy environments. Environmental and social justice are woven into the fabric of our work as part of the transformation to a better world for present and future generations.



## Community Tree Nursery Collaborative

The Community Tree Nursery Collaborative (CTNC) is an initiative of the Fellowship which was formed in November 2021 and set up in partnership with four established community tree nurseries: Coeden Fach, Moor Trees, Special Branch and the Tree Musketeers.

The goals of the Collaborative are to:

- create a peer-to-peer learning network to enable community tree nurseries to share good practice and consider common issues, challenges and opportunities; and
- nurture the successful growth of new and emerging community tree nurseries.

Our dream is to have hundreds of community tree nurseries across the UK, bringing people together to cultivate locally sourced trees to increase tree cover for ecological and community well-being.

In its first two years the CTNC has been a great success. We have played a key role in the growth of CTNs in the UK from around 20 to around 70.

We have received financial support from the National Lottery and Norfolk County Council and also been commissioned to undertake specific projects by Coventry University, the Tree Council and Norfolk County Council. We have also received funding from the Forestry Commission for a new partnership project with the Woodland Trust which will run alongside our core CTNC activity until March 2025. The CTNC Coordinator will work closely with the Growing Diversity Project Coordinator. The CTNC core group has grown with new members: Mull Community Native Tree Nursery, Forus Tree and Living Woods.

Some of our key achievements to date:

- Hosting a series of 9 online webinars from November 2021 to July 2023  
<https://www.youtube.com/@fellowshipofthetrees1947/videos>
- Hosting regular online Open Space sessions
- Organising three site visits to community tree nurseries in Devon, Sussex and Yorkshire
- Delivering a biosecurity grant programme for CTNs on behalf of Norfolk County Council.

We are committed to continue to support and grow this initiative in an open, inclusive and community led way. We continue to explore new opportunities and there is potential for this role to increase in terms of hours.



## Events and Network Coordinator

### Job Description

#### JOB DETAILS

**Hours:** 10 hrs per week

**Location:** Home based

**Salary:** £7,200 p.a. (£25,200 p.a. pro rata)

**Contract:** Fixed term contract to 31 March 2025

#### JOB PURPOSE

- Co-ordinating the Community Tree Nursery Collaborative (CTNC)
- Organising a series of online peer learning and sharing events
- Relationship building with community tree nurseries across the UK
- Identifying new opportunities for developing the CTNC

#### KEY TASKS

- Ongoing liaison with the CTNC core group of community tree nurseries
- Agreeing themes and arranging presenters for online webinars
- Organising regular online Open Space sessions
- Moderating the CTNC Facebook group and encouraging participation
- Updating the CNTC page on the Fellowship of the Trees website
- Creating regular posts to promote the CTNC and the events on social media: Facebook, Twitter, Instagram and LinkedIn
- Reaching out to new community tree nurseries to identify their learning and support needs
- Liaising with other organisations and government bodies supporting CTNs
- Prepare monthly updates for Fellowship Directors
- Maintain records of participation in events
- Prepare progress and evaluation reports as required for the project funders



## Events and Network Coordinator

### Person specification

#### SKILLS:

- Excellent communication skills, both written and verbal
- Great interpersonal and relationship building skills
- Design and visual content creation for social media
- Good planning and organisational skills
- Excellent IT skills

#### EXPERIENCE:

- Event management
- Working with community groups in person and online
- Co-ordinating learning networks
- Supporting community led approaches
- Using design software

#### KNOWLEDGE:

- Understanding of tree cultivation and/or permaculture
- Understanding of data protection and confidentiality policy and practice.
- Understanding of and commitment to equality and diversity
- Good knowledge of safeguarding children and vulnerable adults

### Application details

- Please send us your CV of no more than two pages and a supporting statement of no more than three pages explaining why you are interested in this post and how you meet the criteria for the role.
- Please email your application, marked “CTNC job application” in the subject column to: [info@fellowshipofthetrees.org](mailto:info@fellowshipofthetrees.org)
- The deadline for applications is 6pm on Friday 3 November
- Interviews will be held via Zoom on Thursday 9 and Friday 10 November